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Code: BCC-CMC-003

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All BCC members pledge in writing to abide by the Institute's Code of Ethics. Their adherence to the Code signifies voluntary assumption of self-discipline.

CODE OF ETHICS

Clients

- We will serve our clients with honesty, integrity, competence and objectivity.
- We will keep client information and records of client engagements confidential and will use proprietary client information only with the client's permission.
- We will not take advantage of confidential client information for the benefit of our companies, ourselves or third parties.
- We will not allow conflicts of interest arise, which provide a competitive advantage to a client using confidential information from another client, which is a direct competitor.

Contracts

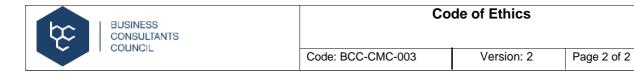
- We will accept only engagements for which we possess the necessary qualifications, experience and competence.
- We will appoint only experienced personnel, knowledgeable and with proven expertise in conducting client engagements.
- We will immediately inform clients of any external influence on our objectivity and will offer withdrawal from a consulting engagement when our impartiality or integrity may be impaired.

Fees

- We will agree independently and in advance for our fees and expenses, and will charge fees and expenses that are reasonable, legitimate, and correspond to the services we offer and assume responsibility.
- We will disclose to our clients in advance any fees or commissions that we will receive for equipment, supplies or services we recommend to our clients.

Professionalism

- We will respect the intellectual property rights of our clients, other consulting companies or individual consultants and will not use information or methodologies without permission.
- We will not advertise our services fraudulently and will not compromise the consultant profession, consulting companies or individuals who practice this profession.
- We will act with courtesy and respect to clients, employees and professional colleagues.
- We will report any violations of this Code of Ethics.



Consultancy Profession

- Have respect for the profession, upholding its integrity and good standing and refraining from conduct which detracts from its reputation and public confidence.
- Promote the image and standing of the profession, demonstrating understanding of the nature of the management consultancy market and all its stakeholders.
- Respect the intellectual property of all stakeholders, including materials that may be shared among various stakeholders.
- Seek and act on feedback from clients and profession leaders to promote development of the profession.
- Observe the standards of conduct and practice as set out in this Code.

CODE OF ETHICS

I,	, hereby declare that I accept the principles outlined in the Code
of Ethics of the Business Co commitment to uphold these	nsultants Council, as the consultant and simultaneously declare my principles.
Signature:	Date: